

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES – PUBLIC BUSINESS MEETING

Monday, September 8, 2014

School #1, All Purpose Room
250 Hoym Street, Fort Lee, New Jersey 07024

1. The Public Work Session was called to order at 8:08 PM by Mr. Yusang Park, President of the Fort Lee Board of Education.
2. Mr. Peter Suh led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

During the course of the board meeting, the Fort Lee Board of Education offers members of the public an opportunity to address issues regarding the operation of the Fort Lee Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- ◆ Mr. Yusang Park reported that Mr. David Sarnoff is representing the Board at the Planning Board meeting. He also requested the public to address the Board at the microphone.

4. **ROLL CALL**

PRESENT: Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Candace Romba, Mr. David Sarnoff (arrived 8:40PM), Mr. Peter Suh, Mr. Joseph Surace, Mr. Jeff Weinberg, and Mr. Yusang Park,

ALSO PRESENT: Mr. Paul Saxton, Dr. Sharon Amato, Mrs. Ana M. Flores,
Mr. Dennis McKeever, Esq.

ABSENT: Ms. Helen Yoon

5. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

- ◆ Mr. Paul Saxton reported that the teaching and custodial staff did a herculean job to get the schools open and it was a great opening. Mr. Saxton gave a status report on the temporary classrooms and he asked Mrs. Marianela Martin, School #2 Principal to report on opening day.
- ◆ Public in attendance then had an opportunity to comment. Comments involved concerns about parked cars on the macadam by the school, traffic around the school, the need for a bus and that the Board should take that responsibility. Regarding the Middle School it was stated that there are not enough desks in the Science rooms.
- ◆ Other comments involved the need for a police officer on Stillwell and the need for signage to direct pedestrian traffic.

6. COMMITTEE REPORTS – Reported by Chairperson of respective committee

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| 1. Board Report (by President) | 8. Finance |
| 2. Negotiations | 9. Technology – District Technology Purchase |
| 3. School Security | 10. Contracts and Legal |
| 4. Buildings & Grounds | 11. Athletics and Community Involvement |
| 5. Personnel | 12. Sick Day Bank |
| 6. Curriculum | 13. Superintendent Search |
| 7. Policy | |

- ◆ Mr. Yusang Park read a letter of recognition for the Academy of Finance from the New Jersey School Boards Association and stated that Mrs. Nancy Stern is responsible for the program.
- ◆ Curriculum Committee Report – Mrs. Candace Romba reported on Curriculum summer work, the Global Compliance Network, Grade 11 Health classes and AP test requirements. The Curriculum Committee is working on the issue of students paying for the AP test.
- ◆ Mr. David Sarnoff reported that he attended the Planning Board meeting. The Planning Board requested a professional traffic study and report on traffic at the Middle School as it isolates to the proposed addition.
- ◆ Mr. Joseph Surace reported that he toured the schools on Friday and that the contractors did an excellent job. He also stated that the modular classrooms look good as do the new science labs and classrooms at the Middle School and High School.
- ◆ Personnel Committee Report – Mrs. Holly Morell reported that the Personnel Committee met on September 3, 2014. She stated that the custodial staff in each building will be evaluated by the Building Principals in consultation with the Director of Buildings and Grounds. The meeting was also attended by Mr. Scott Bendul, District Security Coordinator. One secretarial position was proposed to go from ten to twelve months.

7. PUBLIC WORK SESSION

Mrs. Esther Han Silver, offered, seconded by Mrs. Holly Morell, to open the meeting for Public Work Session. On voice vote, motion carried unanimously.

- ◆ Mr. Dennis McKeever led a discussion on Board Goals. He distributed to the Board proposed goals and the recent Board self-evaluation. Mr. McKeever reviewed each goal. The Board discussed suggested goals. Other Board comments included the resolution on Worker's Compensation and the need for the goals to go to the County Executive Superintendent.
- ◆ Mrs. Esther Han Silver commented on Resolution #2P and said that the Superintendent has made a recommendation and the Board should not micromanage.
- ◆ The proposed policy regarding interviewing Board candidates was discussed. It was suggested that interviewing be done in public and that deliberation be in private.

Mr. David Sarnoff, offered, seconded by Mrs. Holly Morell, to open the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

8. QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

- ◆ Various Comments included a suggestion that the district use Facebook as a communication tool, pursuing a grant for safe traveling to schools, specific wording of Policy #0143 and the Board should set as their number one goal to hire the Superintendent and High School Principal. Other comments involved merit pay for the Superintendent, the meeting conflict with the Planning Board meeting on the same night as the Board of Education and the need for a professional traffic study at the Middle School. Comments also involved alternate plans if the referendum fails and the custodial transfers in Resolution #2P.

At approximately 10:17 PM, Mrs. Candace Romba, offered, seconded by Mrs. Holly Morell, to close the Public Questions and Comments portion of the meeting. On voice vote, motion carried unanimously.

9. ALL RESOLUTIONS AND REPORTS OF COMMITTEES

<u>Board Committee</u>			
#1B	APPROVE PRIVATE WORK SESSION		
#2B	APPROVAL OF SUBMISSION OF SUPERINTENDENT'S MERIT GOALS FOR 2014-2015 TO EXECUTIVE COUNTY SUPERINENDENT		
	Motion by Mrs. Esther Han Silver To Approve #1B & #2B	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Ms. Helen Yoon was absent.	

<u>Buildings and Grounds</u>			
#1B&G	INTEGRATED PEST MANAGEMENT PLANS FOR 2014-2015		
#2B&G	APPROVAL OF CHANGE ORDERS		
	Motion by Mr. Joseph Surace To Approve #1B&G - 2B&G	Seconded by Mr. Peter Suh On roll call, Motion carried unanimously. Ms. Helen Yoon was absent.	

<u>Curriculum Committee</u>			
#1CUR	ATTENDANCE OF PROFESSIONAL DEVELOPMENT WORKSHOP FOR BOARD MEMBERS MRS. HOLLY MORELL, MRS. ESTHER HAN SILVER, AND MR. DAVID SARNOFF		
#2CUR	APPROVAL OF REVISED 5-YEAR CURRICULUM CYCLE		

#3CUR	APPROVAL OF NEW, UPDATED AND REVISED CURRICULUM	
#4CUR	APPROVAL OF LITLIFE PD PROPOSAL FOR REVISION OF SCIENCE CURRICULUM	
#5CUR	APPOINTMENT OF ADDITIONAL CURRICULUM WRITER FOR 2014-2015	
#6CUR	APPROVAL OF AGREEMENT OF AFFILIATION BETWEEN WILLIAM PATERSON UNIVERSITY AND FORT LEE HIGH SCHOOL FOR ATHLETIC INTERN TRAINING EDUCATION PROGRAM SITE FOR 2014-2015	
	Motion by Mrs. Candace Romba To Approve #16CUR - #6cur	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Ms. Helen Yoon was absent. Resolution #1CUR, Mrs. Holly Morell, Mrs. Esther Han Silver and Mr. David Sarnoff abstained from their own name.

Finance		
#1F	APPROVAL – CURRENT BILLS LIST TOTALING \$1,195,968.28	
#2F	ACCEPTANCE OF 2013-2014 NON-PUBLIC SCHOOL TRANSPORTATION FUNDING	
#3F	ACCEPTANCE OF NON-PUBLIC FUNDS FOR 2014-2015 SCHOOL YEAR	
#4F	SOUTH BERGEN WORKERS' COMPENSATION INSURANCE FOR THE 2014-2015 SCHOOL YEAR	
#5F	AUTHORIZATION FOR STATE CONTRACTS FOR 2014-2015	
#6F	ACCEPTANCE OF DONATION	
	Motion by Mr. Joseph Surace To Approve #1F - #6F	Seconded by Mr. Peter Suh On roll call, Motion carried unanimously. Ms. Helen Yoon was absent.

Health-Welfare and Safety		
#1HWS	AMENDING RESOLUTION NO. 26299 FOR OUT-OF-DISTRICT PLACEMENTS FOR 2014 EXTENDED SCHOOL YEAR (ESY) PROGRAM	
	Motion by Mrs. Esther Han Silver To Approve #1HWS	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Ms. Helen Yoon was absent.

Personnel		
#1P	APPROVAL - STAFF TRIPS AND CONFERENCES TOTALING \$183.79	
#2P	TRANSFER OF CUSTODIAL STAFF MEMBERS	

#3P	RESCIND THE APPOINTMENT OF LORI INDRI AS PART-TIME AIDE AT FORT LEE HIGH SCHOOL
#4P	RESCIND THE APPOINTMENT OF LAUREN JACOBS AS LEAVE REPLACEMENT AT LEWIS F. COLE MIDDLE SCHOOL
#5P	RESIGNATION OF DANA RIPOLI AS 1:1 AIDE AT SCHOOL NO. 3
#6P	RESCINDING RESOLUTION NO. 26483 FOR THE APPOINTMENT OF ALLISON EVANGELISTA SCHUMACHER AS PHYSICAL EDUCATION/ HEALTH TEACHER AT FORT LEE HIGH SCHOOL
#7P	RESCINDING RESOLUTION NO. 26514 FOR THE TRANSFER OF LOLA NANNAS FROM 10-MONTH SECRETARY TO ASSISTANT PRINCIPAL TO 12-MONTH SECRETARY TO PRINCIPAL AT FORT LEE HIGH SCHOOL AND APPROVAL FROM 10-MONTH TO 12-MONTH SECRETARY TO ASSISTANT PRINCIPAL AT FORT LEE HIGH SCHOOL
#8P	SUMMER 2014 EMPLOYMENT
#9P	SALARY CORRECTION FOR YITZHAK SHNIDMAN AS SCIENCE TEACHER AT FORT LEE HIGH SCHOOL
#10P	APPOINTMENT OF KRYSTAL THOMSON AS LEAVE REPLACEMENT AT LEWIS F. COLE MIDDLE SCHOOL
#11P	APPOINTMENT OF GINA RUESGA AS ASSISTANT PRINCIPAL AT LEWIS F. COLE MIDDLE SCHOOL
#12P	APPOINTMENT OF SCOTT BENDUL AS SCHOOL SECURITY COORDINATOR FOR THE 2014-2015 SCHOOL YEAR
#13P	APPOINTMENT OF ADDITIONAL AIDES FOR THE 2014-2015 SCHOOL YEAR
#14P	TRANSFER OF AIDES FOR 2014-2015 SCHOOL YEAR
#15P	ADDITIONAL APPOINTMENT OF CO-CURRICULAR FOR 2014-2015
#16P	APPROVAL OF MEDICAL LEAVE FOR MARIE GUEVARA AS A PK AIDE AT SCHOOL NO. 2
#17P	APPROVAL OF ATHLETIC GAME WORKERS FOR 2014-2015
#18P	APPOINTMENT OF ADDITIONAL SUBSTITUTES FOR 2014-2015
#19P	APPOINTMENT OF STUDENT INTERN FOR ATHLETIC DEPARTMENT AT FORT LEE HIGH SCHOOL FOR THE 2014-2015 SCHOOL YEAR
#20P	AMENDING RESOLUTION NO. 26517 TO ADJUST START DATES FOR PART-TIME AIDES
	Motion by Mrs. Holly Morell
	Seconded by Mrs. Esther Han Silver

	To Approve #1P - #20P	On roll call, Motion carried unanimously. Ms. Helen Yoon was absent. Resolution #2P, Mrs. Candace Romba and Mr. David Sarnoff voted NAY. Resolution #12P, Mr. Jeff Weinberg abstained. Resolution #17P, Mr. Joseph Surace abstained from one name.
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Policy		
#1POL	SECOND READING AND ADOPTION OF [POLICY ALERTS 202 & 203]	
	Mr. Peter Suh To Approve #1POL To remove Resolution #1POL from the agenda.	Mrs. Holly Morell On roll call, Motion carried unanimously. Ms. Helen Yoon was absent.

10. **OLD BUSINESS** – None

11. **NEW BUSINESS** – None

12. At approximately 10:25 PM, Mrs. Holly Morell, offered, seconded by Mr. Peter Suh, to adjourn the Public Work Session. On voice vote, motion carried unanimously.

Respectfully submitted,



DAVID L. RINDERKNECHT
INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY

DLR/mp
Att. 9-15-14